

Record of Proceedings

Minutes of the August 18, 2020, Regular Meeting HURON CITY SCHOOL DISTRICT BOARD OF EDUCATION

Meeting Number 2020-12

Call to Order

Mrs. Donna Green, Board President, called to order the Regular Meeting of the Huron City School District on August 18, 2020, at 8:00 am. The meeting was held virtually on Zoom with a live stream on YouTube. Also present: Dennis Muratori, Superintendent, Randy Drewyor, Treasurer, Luanne Maschari, Executive Assistant to the Superintendent, Dr. Julie McDonald, Curriculum Director, Holly Charville, Director of Special Education, Denise Zielske, Director of Operations, Tim Lamb, High School Principal, Dennis Antonelli, Assistant High School Principal, Chad Carter, McCormick Principal, Mark Doughty, Woodlands Principal, Brian Kucbel, Shawnee Principal, Steve Camella, Athletic Director, Sue Schon, Assistant to the Treasurer, Cindy Thompson, Assistant to the Treasurer, Katy Rose, Sr. Vice President EPC, and Pete Schade, Erie County Health Commissioner.

Roll Call:

Mr. John P. Jones	Present
Mrs. Donna Green	Present
Mr. Paul Ward	Present
Mr. Scott Slocum	Present
Mrs. Jody Mast	Present

Mrs. Green announced that the meeting was recorded with video and audio.

Pledge of Allegiance

Mrs. Green lead all in attendance in the Pledge of Allegiance.

Agenda Approval

Upon recommendation by Mr. Muratori, Mr. Ward moved for approval of the August 18, 2020, regular meeting agenda. Mr. Jones seconded the motion.

Roll Call:

Mrs. Mast	Yes
Mr. Jones	Yes
Mrs. Green	Yes
Mr. Slocum	Yes
Mr. Ward	Yes

Motion Passed.

Approval of Minutes

It was moved by Mr. Ward and seconded by Mr. Jones to approve the minutes of the July 21, 2020, Regular Board of Education Meeting.

Roll Call:

Mrs. Mast	Yes
Mr. Jones	Yes

20-0074 –
Agenda
Approval

20-0075 –
Approval of
Minutes

Mrs. Green	Yes
Mr. Slocum	Yes
Mr. Ward	Yes

Motion Passed.

Audience/Community Participation

The board accepted public comments through a dedicated email (boardmeeting@huron-city.k12.oh.us) and via the chat window on YouTube live stream. Dr. Julie McDonald read the comments. The full texts of the emails and chats were provided to the board. The minutes reflect a summary of the read emails.

Dr. Elizabeth Laffay, DO 417 Anchorage Circle

Dr. Laffay presented to the board data supporting the start of school with students attending in person. Current data for the county and local procedures were discussed. Also included in the email were citations of the sources of information including the summaries of studies from other countries.

Doug & Kathy Parthemore 723 Salem Dr.

The Parthemores are grandparents of a Huron 2nd grader. They communicated that their grandson needs to be in school for the academic and social environment. They expressed a concern for children who do not have the sufficient support structure at home. They expressed that Erie County being in the “red” should not mean quarantining little children. They support the kids returning to school.

Roger Blevins Huron High School

Mr. Blevins is a teacher and a coach at Huron High School. Mr. Blevins expressed his support for the students and district as a teacher and a coach. He recounted the importance of extracurricular activities in the lives of the students and urged the board to allow athletics to continue.

Kelly Gray 306 Concord Ct

Ms. Gray expressed that she felt there was no reason children should not be in school. The kids’ mental health is suffering and they need to be in school ASAP.

Jami Camp 1413 Maple Ave

Ms. Camp voiced a concern about the district going to 100% virtual learning. She is in support of the hybrid model. The risk seems to be low for kids so they should be in school and allowed to participate in athletics. She would be willing to sign a waiver concerning COVID. Ms. Camp asked the district to reconsider the remote model start.

Dawn Hohler 407 Ohio St,

Ms. Hohler expressed to the board that students should be back in school for the social emotional well-being of the students and the risk from the virus is a low risk. Ms. Hohler cited county statistics to support her position as well as pointing out that by following approved practices the football program has experienced zero COVID cases. Ms. Hohler urges a return to classroom learning.

Jack Lenczyk no address given

Mr. Lenczyk is a parent of three children in Huron City Schools. He provided two emails addressing the Erie County Health Department press release and data concerning COVID cases by age. Mr. Lenczyk expressed concerns with the state warning system and that it does not fairly indicate the local threat. The COVID risk to students is low and as such there is no reason for students to not be in school.

Corrie Shiplett no address given

Ms. Shiplett requested information on the requirements of IEPs and how they would be met and how the needs of students who require the structure of school will be addressed.

Emily Parenti 615 Williams St.

Mrs. Parenti expressed support of the district's hybrid restart plan and wanted to be make sure that considerations for services and how providing the least restrictive education environment is going to be provided. She urged that an open minded approach to the situation be maintained in order to deal with individual student needs.

Chuck Allendorf no address given

Mr. Allendorf urged the board to let the children play sports and that the parents should be the decisionmakers in regards to these voluntary activities. The athletes are following the guidelines and as such sports should be allowed to continue. Mr. Allendorf also asked the district to discontinue open enrollment.

After the public participation time was closed emails were received from Cynthia Mathews (1146 Mudbrook Rd) and Samantha Morgan (316 Orangewood Rd.). Because these emails were not read in open session they are not summarized in the minutes. These emails have been provided to the Board of Education members.

Treasurer's Discussion Items

Mr. Drewyor introduced Ms. Katy Rose, Sr. Vice President with Educators Preferred Corporation (EPC), to review a proposed an early retirement plan (Employee Severance Plan). The plan would offer eligible employees a lump sum contribution to a 403(b) plan along with their accumulated severance. The plan is intended for employees to retire at the end of the 2021 school year but mid-year retirements would be considered. The district would pay for the plan in three equal installments over the next three years.

Donations from the month of July were reviewed. Donations for July were for athletic teams for a total of \$3200.

Mr. Drewyor gave a brief presentation concerning residential real estate tax rates and the impact of property valuation increases. The district is currently at the 20 mil floor which means valuation increases will result in increases in local revenue. Depending on how the district structures future levy requests the current effective tax rates could be impacted pushing the district off the 20 mil floor.

Expenses and revenue through July are running as expected. The 5-Year Forecast remains in a state of flux until details concerning the return of students is resolved. Details concerning school restart are important for staffing and other operational costs.

The district's annual GAAP Financial Statement preparation and independent audit have been initiated. This will be a focus of the fiscal staff for the next two months.

The district has applied for \$66,500 in BroadbandOhio Connectivity funds to support low income students with internet access.

Superintendent Discussion Items

Mr. Muratori and Mr. Pete Schade, Erie County Health Commissioner reviewed school restart plans. Due to the current high level of community spread of the novel coronavirus and the county being at a level "red" the Health Commissioner recommended that all districts come back to school using a remote model. Mr. Muratori emphasized that the district wants kids in school but as an advisor to the board would continue to propose starting under the remote model per the the Health Commissioner's recommendation. The current

operational plan is to start remotely but review the progress of the disease in 30 days and if safe adjust the education plan to in person learning. Extracurricular programming will follow direction from the Governor and OSHAA. Mrs. Charville reviewed how students with special needs will be handled to ensure that they are educated in the least restrictive environment possible. Based on need, some students will be brought on site. While the public feedback has been mixed, the administration will continue to support actions and recommendations that follow-up the scientific guidance provided by the Erie County Health Department. By doing so the district is following the best technical/expertise advice and is in alignment with guidance from legal counsel and insurance carriers.

Mr. Muratori and Dr. McDonald reviewed details of the Huron Virtual Academy (HVA). There are currently 55 students enrolled in HVA with a total of 92 having expressed an interest. The district will be contracting through North Point ESC with a third party educational platform for content delivery. What sets HVA apart from other online programs is that Huron staff will be interacting with the students. The district will have three facilitators that will be able to work with students and families to ensure students are making progress and roadblocks are addressed. A Program Mentor will have an over arching role with HVA helping students and families get set-up as well as dealing with social emotional issues. The HVA platform allows students to work at their own pace in an asynchronous environment. In addition to providing support during the pandemic this program is intended to extend into the future to keep Huron students "in district" and not having to go to Townsend or other virtual academies for this type of educational experience.

Treasurer Recommendations

On the recommendation of the Treasurer, Mr. Jones moved and Mr. Ward seconded to approve the following financial items:

- A. The monthly financial statements for the close of July 31, 2020, as per exhibits.
- B. Donations for the month of June 2020, totalling \$3,200:

From	Benefactor	Amount
The Glass Guys	Cheer Program Material & Labor for wall of mirrors	\$1,200.00
Friends of 2083 Foundation	Girls Golf	\$2,000.00
		<hr/> \$3,200.00

- C. Approve the establishment of new grant funds for FY21 and accept Federal award as follows:

510.9021 Coronavirus Relief Fund _____ \$60,976.03

- D. Approve FY21 Modified Temporary Appropriation and Amended Certificate of Estimated Resources as presented.
- E. Approve budget/purpose statements for FY21 as follows:

Biddy Girls Golf

20-0076 –
Treasurer
Recommendations

- F. Approve the contract with Firelands Regional Medical Center for direct nursing services for a student as presented.

Roll Call:

Mrs. Mast	Yes
Mr. Jones	Yes
Mrs. Green	Yes
Mr. Ward	Yes
Mr. Slocum	Yes

Motion Passed.

Superintendent Recommendations

On the recommendation of the Superintendent, it was moved by Mrs. Mast and Mr. Slocum seconded to approve the following personnel items:

- A. Approve Rachel DuFresne for Google I training and testing at \$25/hr for 3 hours for training and a \$10.00 test fee.

- B. Approve Auxiliary Clerk for SY1, Lisa Klaus 2 hours/day, 5 days/week at Step 17.

- C. Approve Alex Tredway for Kindergarten screening for SY21 for a maximum of 17 hours.

- D. Approve the following as IST Coaches for SY21 at contractual rate:

- Beth Kluding – 2nd Grade
- Jessie Gimperling – 1st Grade
- Diane Berryhill – 5th & 6th Grade
- Aimee Johnson – 11th & 12th Grade
- Tracy Harbal – 3rd & 4th Grade
- Kelli Malone – Kindergarten
- Sarah Salisbury – 9th & 10th Grade

- E. Approve Summer Learning Camp supplemental for Katy Mischler at contractual rate.

- F. Approve Wellness Coordinator, Janis Wallace, for SY21 at a rate of \$32/hour.

- G. Approve the following as Huron Virtual Academy Facilitators for SY21 at a supplemental rate of \$3333.33 for the year.

- Grades K-2 – Amy Lauer
- Grades 3-6 – Christa Watson
- Grades 7-12 – Tabitha Ramey

- H. Approve Tricia Rosekelly as the Huron Virtual Academy Mentor for SY21 as a .5 FTE, at BA Step 5.

- I. Approve the following athletic supplementals for SY21:

Approval of the following personnel recommendations pursuant to the terms and conditions of the new employee's individual contract and his/her job description. Said employment will be contingent upon (1) receipt of a satisfactory criminal record check, (2) receipt of licensure/certification from ODE (3) verification of experience and training, and (4) negative results on drug testing (as applicable).

Supplemental/Pupil Activity

- Leah LaCrosse – JH Cross Country
- Mary James – JH Cross Country

Volunteer Pupil Activity

- Lauren Zimmerman – JH/HS Cheer Volunteer

- J. Approve Tyler Mees Custodian Woodlands/Huron High School effective August, 16, 2020, at Step 0, \$15.84/hour, 200-day contract.
- K. Approve Peter Zimmerman as a classified substitute for SY21.

Roll Call:

Mr. Jones	Yes
Mrs. Green	Yes
Mr. Mast	Yes
Mr. Slocum	Yes
Mr. Ward	Yes

Motion Passed.

Student Handbooks

On the recommendation of the Superintendent, it was moved by Mr. Slocum and seconded by Mr. Jones to approve and adopt the following Huron City School District Handbooks:

- Shawnee Elementary
- Woodlands Intermediate
- McCormick Jr. High
- Huron High School

Roll Call:

Mr. Jones	Yes
Mrs. Green	Yes
Mr. Ward	Yes
Mr. Mast	Yes
Mr. Slocum	Yes

Motion Passed.

Huron Remote Learning Plan

On the recommendation of the Superintendent, it was moved by Mr. Ward and seconded by Mr. Slocum to approve the Huron Remote Learning Plan for the fall of 2020.

Roll Call:

Mr. Jones	Yes
Mrs. Green	Yes
Mr. Mast	Yes
Mr. Slocum	Yes
Mr. Ward	Yes

Motion Passed.

20-0078 –
Student
Handbooks

20-0079 –
Remote
Learning
Plan

Transportation

On the recommendation of the Superintendent, it was moved by Mr. Jones and seconded by Mr. Slocum to approve the following Transportation items:

- A. Approve the Huron City School bus routes for SY21 as presented.
- B. Approve payments-in-lieu of transportation to Norwalk St. Paul as presented.

Roll Call:

Mr. Jones	Yes
Mrs. Green	Yes
Mr. Mast	Yes
Mr. Slocum	Yes
Mr. Ward	Yes

Motion Passed.

20-0080 –
Transportation

Board Policy

On the recommendation of the Superintendent and Policy Committee, it was moved by Mr. Slocum and seconded by Mrs. Mast to approve Board Policy EBEA Use of Face Coverings as presented.

Roll Call:

Mr. Jones	Yes
Mrs. Green	Yes
Mr. Mast	Yes
Mr. Slocum	Yes
Mr. Ward	Yes

Motion Passed.

20-0081 –
Board Policy

Early Retirement

On the recommendation of the Treasurer, it was moved by Mr. Slocum and seconded by Mr. Ward to approve the following resolution adopting the Employee Severance Plan.

Huron City Schools
Board of Education Resolution
ESP - Employee Severance Plan™

WHEREAS: The Board of Education, in order to reduce costs and at the same time maintain the highest possible educational standards, and

WHEREAS: If the proposed ESP – Employee Severance Plan™ which has been presented to the Board of Education is implemented, it can substantially increase retirements or resignations in a manner which reduces salary costs for the district, therefore

BE IT RESOLVED: That the proposed™ is hereby adopted by the Huron City Schools Board of Education on the condition that they include any revisions suggested by the Board's legal counsel. Further, that EPC - Educators Preferred Corporation be recognized as the Agent and Consultant of Record to implement the Plan as described in the Letter of Agreement between EPC and Huron City Schools. ESP – Employee Severance Plan

BE IT FURTHER RESOLVED: That the Superintendent and the Superintendent's designees have the authority to sign any documents relating to the severance plan, including any documents relating to the Group Administration Contract / Terminal Funding Agreement / Group Annuity.

20-0082 –
Early Retirement

That the Board of Education shall make employer contributions into 403(b) accounts for participants in the 2020-2021 BE IT FURTHER RESOLVED: Such contributions shall not cause any employee to exceed the contribution limits of Section 415(c) of the Internal Revenue Code as applicable to 403(b) plans. It is the intention of the Board of Education that this 403(b) Plan will conform with all federal and state statutory and regulatory requirements applicable to 403(b) plans, except that the program shall not be subject to the requirements of Title I of ERISA because as a governmental employer Huron City Schools is exempted from such requirements. ESP - Employee Severance

The Board of Education authorizes the Superintendent and his Designees to act on behalf of the Board of Education with respect to this Plan, and take any and all actions necessary or desirable to implement, maintain, and administer the Plan

Roll Call:

Mr. Jones	Yes
Mrs. Green	Yes
Mr. Mast	Yes
Mr. Slocum	Yes
Mr. Ward	Yes

Motion Passed.

Board Committee Reports

This portion of the meeting is to be set aside for the Board members to provide updates for the Board Committees for which the members have volunteered.

Curriculum & Instruction	Mr. Ward
Operations & Facilities	Mrs. Mast
Policies	Mr. Slocum
Finance & Audit	Mr. Jones
Hall of Fame / Athletic Council	Mr. Ward
Community Relations	Mr. Jones
Economic Development & Business Round Table	Mrs. Mast
Huron Schools Education Foundation & Tiger Grant	Mr. Slocum
Joint Recreation District	Mrs. Mast
EHOVE	Mrs. Green
Safety & Security	Mr. Ward & Mr. Jones

Executive Session

It was moved by Mr. Ward and seconded by Mr. Jones to go into executive session to discuss the purchase or sale of property.

Roll Call:

Mr. Jones	Yes
Mrs. Green	Yes
Mr. Ward	Yes
Mr. Mast	Yes
Mr. Slocum	Yes

Motion Passed.

Time in: 11:02 am

Time out: 11:10 am

Board Development

It was moved by Mr. Jones and seconded by Mrs. Mast to contract with OSBA for a Board Governance Workshop to be held on September 22, 2020, from 5:00 pm – 8:00 pm at a cost of \$900 plus travel expenses.

Roll Call:

Mr. Jones	Yes
Mrs. Green	Yes
Mr. Ward	Yes
Mr. Mast	Yes
Mr. Slocum	Yes

Motion Passed.

20-0084-
Board
Developme
nt

School Restart

It was moved by Mr. Jones and seconded by Mrs. Mast that the Huron City Schools start the SY21 on the hybrid education plan communicated to the Board of Education at the July 21, 2020, regular meeting with students beginning August 31, 2020.

Roll Call:

Mr. Jones	Yes
Mrs. Green	Yes
Mr. Ward	No
Mr. Mast	Yes
Mr. Slocum	Yes

Motion Passed.

20-0085-
School
Restart

Next Meeting

The next regular meeting of the Huron Board of Education will be September 15, 2020 at 6:00 pm. The meeting will be held in the Huron City School District Board of Education Conference Room unless more space is required.

The Board of Education will hold a Special Meeting on September 22, 2020, at 5:00 pm in the Huron City School District Board of Education Conference Room for the purposes of conducting a Board Governance Workshop.

Adjournment

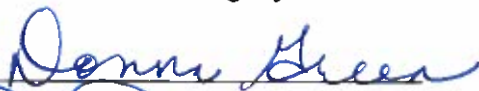
There being no further business to come before the Board, Mrs. Mast moved that the meeting be adjourned. Seconded by Mr. Ward.

Voice Vote was unanimous

Motion Passed.

Mrs. Green declared the meeting adjourned at 11:47 am.

President



Attest

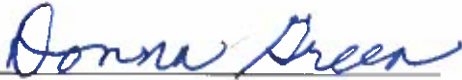


20-0086-
Adjournme
nt

Certificate of Available Resources

Certificate
Section ORC §5705.412

IT IS HEREBY CERTIFIED the Huron City School District Board of Education, Erie County, Ohio has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and the succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all the days set forth in its adopted school calendar for the current fiscal year equal to the number of days instruction was held or is scheduled for the current fiscal year.



Board President



Treasurer

Comments:

See ORC §5705.412

This certificate must be attached to any contract or order involving the expenditure of money with certain statutory exceptions.